



Eakin
Healthcare

APPRENTICESHIP



APPRENTICESHIP

at Eakin Healthcare

Get your career off to the best possible start with an apprenticeship at Eakin Healthcare.

Eakin Healthcare is a family-owned business based in Northern Ireland, manufacturing and supplying medical devices for ostomy, wound, respiratory and surgical needs.



Why Work for Us?

You will be working for an ambitious and progressive business committed to growth. This will give you the opportunity to grow and develop. You will learn the latest manufacturing skills and techniques in a highly professional environment. You will enjoy the support of skilled and committed colleagues.

You will benefit from:

- No student debt
- Competitive Salary
- 25 Days Annual Leave
- HealthShield
- Life Assurance
- Wellness Program
- Continued Training and Professional Development



Founded in 1973, our products and services are available in over 50 countries internationally and we have employees in 9 countries with sites and subsidiaries in the UK, Netherlands, France, Japan and Germany.

Over 700 colleagues now work for Eakin Healthcare, each contributing to our recent significant growth achieved organically and through acquisition.

All of our manufacturing takes place in the UK. Our three core sites are in Comber, N. Ireland; Coleraine, N. Ireland; Cardiff, Wales.

We are focused on our therapeutic areas:

Ostomy, incorporating our Eakin, Pelican and Respond brands. We manufacture and supply high quality ostomy pouches and skin friendly accessories internationally, including our flagship product, Eakin cohesive® seals. Our award-winning discreet ostomy home delivery and nursing service, Respond, operates throughout the UK.

Respiratory, incorporating our Armstrong Medical brand. We manufacture innovative products for use in anaesthesia, respiratory and critical care including AquaVENT® heated humidified circuits. For our Respiratory products we have a strong customer base in Europe, US and South America.

Surgical, incorporating our Eakin Surgical brands, we manufacture and distribution of both Eakin Surgical instruments and other branded medical devices with an increasing emphasis on export business.



We are guided by our values:

Cornerstones of our culture:

PEOPLE
INTEGRITY

Essential for serving our industry:

SAFETY
QUALITY

Building for the future:

PLANET
OUTCOMES FOCUSED

So that we will always:

Work together to improve
people's lives.



Role & Responsibilities

Apprentice

- As an employee, you will be subject to our standard terms and conditions of employment.
- Comply with company policies & procedures.
- Adhere to Health & Safety regulations.

Training Provider

- Work collaboratively with employers in delivering on the job training and qualifications that the apprentice needs to complete their apprenticeship framework.

Employers

- Provide apprentice with suitable opportunities to gain hands on experience in the workplace that will support their learning.
- Assign a mentor who is readily accessible to the apprentice.

At Eakin Healthcare, we work collaboratively with colleges in delivering on the job training and qualifications that the apprentice needs to complete their apprenticeship framework.

**YOU WILL BE
SUPPORTED
THROUGHOUT YOUR
APPRENTICESHIP
JOURNEY.**



APPRENTICE CONTRACTED HOURS

Your directed training in college will be paid as part of your apprentice contracted hours of work typically made up of:

4 days in work + 1 day in college = 5 days pay



● 4 DAYS IN WORK

● 1 DAY IN COLLEGE

ENTRY REQUIREMENTS

You must meet all the entry requirements for your chosen apprenticeship (for example some apprenticeships will require you to have GCSEs or an eyesight test)

DISCUSS, AGREE AND REVIEW

We will meet with you and your college representative to discuss, agree and review your Personal Training Plan (PTP). You will be supported through your training programme to make sure you are making progress.



“

Joining the apprenticeship scheme has increased my knowledge, practical skills and confidence. Earning while learning has been a big benefit to me.

Everyday, I get to do what I enjoy while getting hands on training to develop my career.

”

Jack Rooney

Apprentice Toolmaker - Level 3



“

I joined as a school leaver, keen to work doing something I enjoy.

The toolmaker apprenticeship was a great opportunity, allowing me to enter employment, gain invaluable on-the-job experience and obtain qualifications all whilst earning a salary.

”

Lewis Hargan

Junior Toolmaker



“

I started my career as an Apprentice and have progressed to the position of Toolroom Supervisor.

I have gained great experience in the manufacturing and maintenance of state-of-the-art injection moulding tooling. We have a great team of experienced Engineers that have helped develop my skills.

”

Melvin Dewart

Toolroom Supervisor